



The Merced County Employer Advisory Council
In Partnership with the Employment Development Department

2024 Human Resources 101: Tips and Myths

Having good practices in human resources can help any business improve their bottom line. Human resources is important for the people process, hiring the right staff, and plays an important role with maintaining compliance with ever-changing employment laws. Onboarding, training and development, safety and guidance for strategic management practices are other benefits that help a business, and their employees succeed.

Some of the hot topics include:

- Wages and hours.
- Exempt and non-exempt.
- California paid sick leave.
- Leave of absences.
- Required benefits.
- New employment laws.
- Attendees will receive 1.5 hours of SHRM and HRCI credits.

Thursday, May 16, 2024, 11-12:30 p.m.

UC Merced Small Business Development Center

655 W. 18th Street
Merced, CA 95340

Agenda:

- Webinar begins and welcome: 11 a.m.
- Presentation begins: 11:15 a.m.
- Closing comments, questions, and answers: 12 noon.

Cost:

No cost

Light refreshments will be available.

Register on Eventbrite.

[Register Here](#)

About the Presenter:



Lourdes Uranday is the human resources principal consulting with Lourdes Uranday Consulting, and owner of Consultrex, Inc. where she serves as executive vice president and partner and has been instrumental in helping businesses with over \$2.5MM in grant funding. She possesses an MBA in human resource management and has over 25 years of experience as a human resource executive in corporate America with businesses such as Foster Farms, Dole, Con Agra Foods and a Tier - 1 provider to Tesla. She is also experienced in union collective bargaining agreements and negotiations and has served employers from “start-up”, to working for employers with over 3000 employees throughout California.

Committed to the business community, she has served on the Greater Stockton Employer Advisory Council (EAC) Board, Central Valley Hispanic Chamber, and as board secretary and, board member of the Central Valley Human Resources Management Association. She, is also the founder of the Stanislaus County EAC, where she was presented with the 2021 Outstanding EAC Chairperson award from the California EAC. She now serves as the vice president of Region 3 for the California EAC.

Lourdes is an excellent resource for business start-ups, employment laws, staffing, grant writing, training, and business consulting and serves Small Business Development Centers throughout the Central Valley and Northern California.

During her spare time, she enjoys traveling and exploring the world, preferably near a beach!

Become a new member of the Merced County EAC!

If you have any questions about the Merced County EAC membership or the webinar registration, contact Merced County EAC Chair, Lourdes Uranday. Visit the link below to download and mail in your membership application.

[Learn More](#)

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